



# ESSO'S UGLY PLAN HURTING WORKERS

**YOU COULD BE THE NEXT HEADLINE**

Exxon Mobil (ESSO) contractor CIMIC/UGL has cut the wages of more than 200 local maintenance workers by up to 30% in an underhanded effort to squeeze out a few extra dollars in profit at the expense of our community. The workers have refused to accept this attack on their living standards and are taking a stand to defend well-paid local jobs.



## WHY IS THIS IMPORTANT?

**How would you feel if you were sacked from your permanent position, offered your position back as a casual employee at 30% less wages?**

On top of this you were expected to work a new roster without any input?

**You are then told that any overtime worked will be at a full time wage rate (without casual loading) but will not accumulate holidays, superannuation or sick leave?**

**How would you feel if you then found your employer made \$8.5B in profit, paid no tax and won't respect your hard-fought conditions?**

This is how the sacked UGL employees feel.

**How would you feel if your employer forced you to spend the whole week at work without going home, but only paid you for the hours worked?**

That's what happens when offshore workers have been unpaid for 12 hours each day for the last 20+ years. Under the new agreement being

offered, this can be raised up to 24 hours on any given day at the discretion of the employer.

**How would you feel if the electricity dropped out for 6 hours while you are at work today and your employer said, "Because I could not utilise your labour today, I will be docking your day's wages"?**

**How would you feel if you were told to drive to Melbourne in convoy with 100 other vehicles, except 99 of them will be driving at 0.05 or above?**

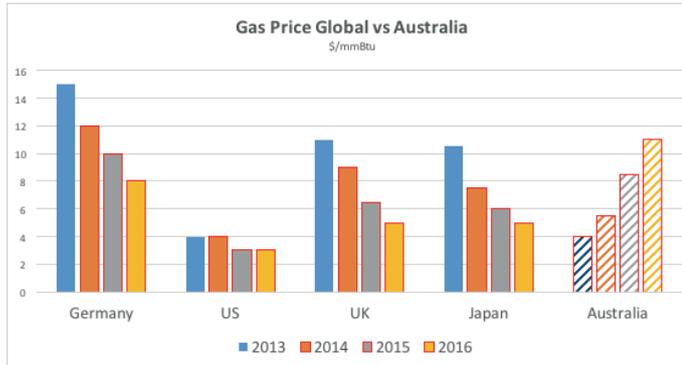
Research proves that accumulated sleep loss after 7 days can equate to someone at 0.05. Offshore workers under the new agreement could be expected to work under these sleep-deprived conditions for up to 52 days on end.

***If the sacked UGL employees walk away and accept these conditions, you could be next.***

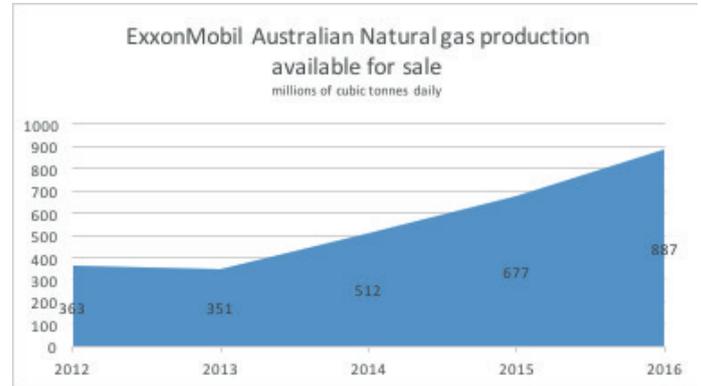
Read more about ESSO's excessive gas prices and profit margins overleaf >>>

# SLASHING WAGES OF AUSTRALIAN WORKERS IS NOT JUSTIFIED BY ESSO/EXXONMOBIL'S EXCESSIVE PRICES AND PROFIT MARGINS MADE FROM THEIR AUSTRALIAN OPERATIONS.

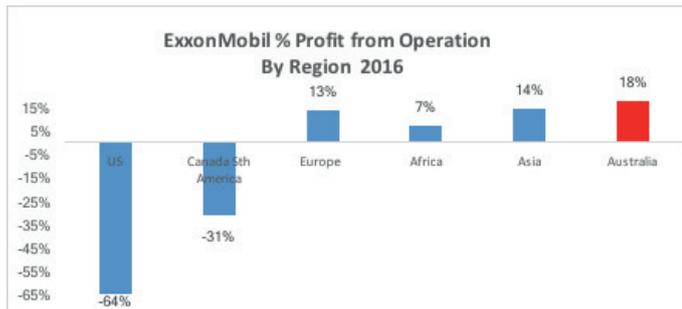
Natural gas prices have dropped sharply across the world since 2014 - except in Australia where gas prices have been skyrocketing.



ESSO/ExxonMobil has been reaping profits from huge growth in Australian gas reserves.



Australia's high gas prices have been a boom for ExxonMobil. Australia is their most profitable region.



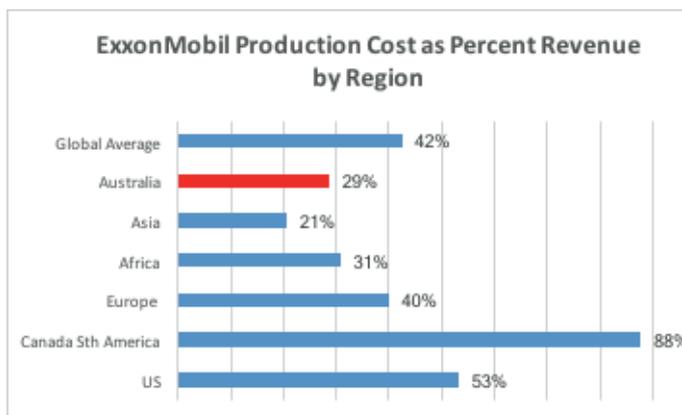
## NO SUPPORT FROM OUR LOCAL MP

We have recently approached Gippsland MP Darren Chester, seeking his support. Worryingly he has shown a complete lack of interest in working with us to secure decent, well-paying jobs for our community.

This is why we are asking for your help. Employed, well-paid local workers mean a healthier regional economy and better prospects for your business.

Working together we can secure the well paid jobs we need in order to build a vibrant and growing economy for Gippsland.

Australia has the cheapest cost of production for ESSO/ExxonMobil.



## STAND UP AND BE HEARD

We are asking that you contact your local MP to express your dissatisfaction over his lack of action to support our local economy, businesses and job creation.

**Darren Chester MP, Federal Member for Gippsland**

Phone: 03 5144 6744 (Sale)  
03 5174 1341 (Traralgon)

Post: PO Box 486  
Sale VIC 3853

Email: [darren.chester.mp@aph.gov.au](mailto:darren.chester.mp@aph.gov.au)

## SHOW YOUR SUPPORT

You can show your support for the ESSO workers by dropping into the Community Protest at Garretts Road, Longford [24 hours a day, 7 days a week].

You can make a financial contribution to support the workers by making a deposit into the following bank account:

Account Name: Fair Pay Fighting Fund  
BSB: 633 000 Account: 160 525 622